



June 7, 2005
Ref. Mark Mayer

To Whom It May Concern:

It's a pleasure to write a letter of reference for Mark Mayer. I have been his supervisor for the entirety of his five years as a fourth grade teacher at AISB. During this time I have seen him develop into a strong educator, respected by parents, students and his colleagues.

He has been with the school during the development of our IB PYP (Primary Years Program) making him well acquainted with the concepts and the understandings that we have been building into our program. He has grown with the program and his classroom practice is reflective of the quality of the work that he has done. Mark takes his professional responsibilities seriously; he participates in curriculum and co-curricular activities. He has served on various committees, including assessment, making thoughtful and respected contributions. He has helped develop a very good student government and has been a successful coach in the secondary school.

Mark has strong interpersonal skills. He has very good relations with his students and with his parents. He works well with difficult students, as he has both the patience to let them make mistakes and the strength to set clear boundaries and apply consequences. Parents have come to appreciate his consistent dealings with their children, and I have received many comments from parents appreciating the quality relationship he has established with their children.

He has also made a strong contribution to the welcoming family environment that the elementary school enjoys. He has been engaged in extra curricular activities and is among the first to say, "I can help". He is a strong team player, always seeking the middle ground, and has gained the respect of his colleagues.

Should Mark choose to seek another post, I would strongly recommend him for any position, particularly in the upper elementary.

I would be happy to respond to any comments that you might have.

Sincerely,

Gary Barr
Elementary Principal

15 March 2005

29 C Eron Icau Nicolae Str
Baneasa
Bucharest
Romania

To whom it may concern

Character reference for: Mr Mark Mayer

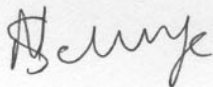
Our son, Carl Dieter Schulze, attended Mark Mayer's 4th grade class last year (2004) at the American International School of Bucharest. Mark has not only been an inspiration to my son for that year, but has truly added value to the school as a whole and continues to do so.

Mr Mayer teaching style and motivational approach has touched us and more specifically our son, deeply. He encourages a student to extend his or herself and assists all the way. They were a very small class, with only 11 students, and he understood the dynamics of the small group. It was amazing for us to see that after only a couple of weeks, he knew the children well and could work with them on their level and could manage them as a group. The kids never knew that they were actually working hard, Mark's style was creative and very knowledge driven.

It is without hesitation that we would recommend Mark Mayer for any position wherever he applies and wish him only the best of success in the future.

Yours sincerely

Dieter and Mariska Schulze



June 8, 2005

To whom it may concern:

I am happy to write this letter of recommendation for Mark Mayer. Not only was Mr. Mayer my 12-year old daughter's 4th grade teacher at the American International School of Bucharest, he also served as the basketball coach when my 14 year-old daughter participated on the Middle School Girls Basketball team. It is these experiences that allow me to recommend Mark for this position.

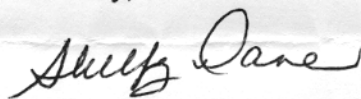
As a teacher, Mark Mayer was always able to bring out the best in his students. He seemed to be able to determine each student's learning style and structure teaching sessions accordingly. Because of his homework assignments, particularly in math, my daughter, now in Grade 6, has an organized and methodical approach to accomplishing her daily homework and long term projects. My daughter developed a true love for math, particularly multiplication, during the year she spent with Mr. Mayer. Thanks to Mark's continued support throughout the year, my daughter moved on to 5th grade, and then to Middle School with a good sense of self and high self esteem.

As a basketball coach, Mr. Mayer worked tirelessly with the "young" girl's basketball squad. His coaching skills and high level energy were both instrumental in motivating the girls to always do their best and compete at the highest possible level.

In addition to his teaching and coaching excellence, Mark Mayer has also been an active participant in the AISB community. He has volunteered his time to work with the PTO and assure the success of their annual Gala Auction, participated in many of the school sponsored charity and fundraising activities and has been an overall visible and positive energy in all school activities. The children admire him, the parents appreciate him.

My family is very lucky to have crossed paths with Mark Mayer. He is a special person and teacher – always willing to invest 110% of himself for his students.

Sincerely,

A handwritten signature in cursive script that reads "Shelley Dane".

Shelley Dane
American International School of Bucharest

To whom it may concern:

Character Reference for Mark Mayer.

We are a British/New Zealand family and have been living in Bucharest for four years, since August 2001. Our children attend the American International School Bucharest and from August 2003 to June 2004, our son was in Mark Mayer's 4th grade class.

During this year we watched our son develop and mature intellectually and socially, guided and nurtured by Mark, in his roles of teacher and mentor. Mark made learning fun but maintained a very good balance between discipline and freedom, encouraging the children to work together and respect each other.

With his relaxed and friendly manner, Mark is very approachable and always willing to discuss any concerns and jointly explore ways to develop strategies and ideas to solve a given situation. Through his enthusiastic, positive and progressive approach Mark was able to help us allow our son to grow into who his is, rather than whom we, as parents, felt he should be.

We all enjoyed our son's year with Mark and do not hesitate to recommend him as a wonderful, empathetic teacher.

If I can be of any further assistance please do not hesitate to contact me.

A handwritten signature in cursive script that reads "Sarah Chandler". The ink is dark and the handwriting is fluid.

Sarah Chandler
Sarah @keywee.com

June 26, 1998

Dear Mr. Mayer,

Thank you for everything you have done for Scott this past year and a half. Thank you for staying firm but friendly with Scott's behavior. Thank you for exposing him to more challenging work. Thank you for pursuing the testing for reading chain in first grade and the testing for GATE in second grade.


In every persons life there is a teacher that is remembered as making the difference. The teacher you can point to and say, "If it weren't for this teacher I wouldn't be where I am or who I am today." We will never forget you. You were very instrumental in helping to get Scott back on the right track. Because of you a very bright child has a very bright future. Before you, it appeared, we had a very bright child with a very questionable future. Channeling all that energy in a positive fashion will continue to be a task at times but he now understands what he can accomplish and a fair understanding of what he can achieve in the future.

Mark, I know you don't fully understand what you have done for him. I can only continue to keep in touch to make sure you see some of the fruits of your labor. Perhaps if you had seen his progression from kindergarten you would understand. I have watched a bright, fairly cooperative child change into a little monster within a short period of time. The comparison from then to now is amazing. Digging this kid out from his old attitude about school has been a nightmare but without you it may never have happened. What a scary thought!

You are doing a great job! Keep up the good work!

With sincere thanks,

Donna Robertson

A handwritten signature in cursive script, appearing to read "Donna Robertson", written in dark ink.

Summerwind School

Phone: (805) 947-3863

Fax: (805) 947-4692

Sandra Sellers

Principal

Thomas Pitts

Assistant Principal

September 21, 1999

To Whom It My Concern:

It is my Pleasure to forward this letter of recommendation to you on behalf of Mr. Mark Mayer. I have known Mr. Mayer for the past two years. During this time Mark has worked at Summerwind School as one of our first grade teachers.

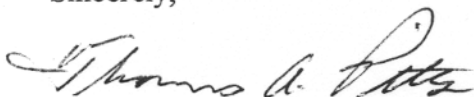
During this assignment, I became familiar with his style and presentational skills as a classroom teacher. It has been my observation that Mr. Mayer prepares well for his students' lessons and is dedicated to giving his students the very best. As one of his evaluators at Summerwind, I always found Mr. Mayer to be open to suggestions and willing to seek out experiences that would add to his effectiveness in the classroom.

Mr. Mayer has many fine qualities that are typically found in more seasoned teachers. He relates well with his students, their parents and fellow staff members. Mr. Mayer has very good command of the subject material and presents interesting and student centered lessons. Moreover, he brings a tone to the class that conveys a strong sense of importance and appreciation for the subject material.

Mr. Mayer has distinguished himself as a conscientious professional both in and out of the classroom. He has supported many of the student functions as well as being an active member of our School Site council and Student Study Team. In addition, Mr. Mayer has displayed boundless energy, enthusiasm and patience when working with his at-risk students.

I support Mr. Mayer in his pursuit to continue his career in education. He has always shown himself to be a quality person, a dedicated professional and a wonderful teacher. Please do not hesitate to contact me if I can be of further assistance.

Sincerely,



Thomas A. Pitts

Summerwind Assistant Principal

Palmdale School District
Summerwind School

39360 Summerwind Drive ☐ Palmdale, California 93551 ☐ Telephone (661)947-3863

September 27, 1999

To Whom It May Concern:

I am writing this letter on behalf of Mark Mayer. I Have worked with Mr. Mayer for three years at Summerwind Elementary School in Palmdale, California. In the time we have worked together I have come to know Mr. Mayer very well, and would highly recommend him as an excellent teacher. Not only does he run his own classroom effectively, he is also a great asset to the First Grade Team. In fact, he is a valuable member of the Summerwind staff.

I have had ample opportunity to observe Mr. Mayer with his students. He is kind and caring, yet maintains excellent classroom control. He uses a variety of teaching methods and learning modalities in an effort to reach all the children. He has helped first grade incorporate his version of the Word Wall, which has been an especially effective tool in teaching reading.

Mr. Mayer is a terrific team player. Besides sharing his teaching methods, he contributes to the lesson plans, solves scheduling problems, and is a whiz concerning budget matters. He is willing to take on extra duties and put in extra hours to get the job done.

Summerwind has been fortunate to Have Mr. Mayer as a staff member. In addition to his Classroom and grade level duties, he has taken on several projects for the good of the school. He was the chairman for the Jump Rope for Heart Campaign for two years. He has served as a member of the School Site Council, and has taught lessons for the Gifted and Talented Education Program. Last year he was on the team that wrote our school's Accountability Report for the State of California. This year he is serving on the Student Study Team, which addresses ways to intervene on behalf of at-risk students.

It has been a pleasure working with Mr. Mayer. He is a talented and effective teacher. He has been a wonderful team member in first grade. All of Summerwind has benefited from his contributions. I would highly recommend him for any teaching position.

Sincerely,

Patricia L. Harris

Ann (Hardy-) Feehan
26120 Deertrail
Tehachapi, CA 93561

January 11, 1999

To whom it may concern:

I am pleased to recommend Mr. Mark Mayer for any teaching position that he may be under consideration for. I have worked with Mark since November 1996, when we taught first grade together. I taught second grade with Mark last year. I have observed Mark to be well loved by his students, and he teaches them to be respectful. He expects his students to do well, and he helps them reach his high standards. He leavens his pedagogy with a remarkable sense of humor as well as a well-rounded perspective on life.

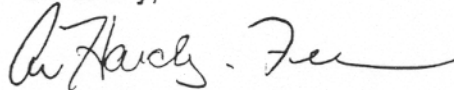
Mark works exceptionally well with other staff members. He gets along well with difficult personalities, and stays calm when other teachers are stressing out. Mark also doesn't shirk from extra duty. For three years now he has headed up our "Jump Rope for Heart" American Heart Association fundraiser/physical fitness awareness program. He has joined our School Site Council as a teacher representative, and is working on our School Accountability Plan.

Mark is a talented artist, and is able to pass that interest on to his students with various art projects. Last year he taught a GATE (Gifted and Talented) class on watercolor. My son was in the class, and I was impressed with what he learned about shadow and light. My son remembers Mr. Mayer as being very patient with the students (who were an interesting mix of ages and personality).

Although I would be sad to have Mark leave Summerwind, I know that you would be very pleased to have him at your school. He would be an enjoyable addition to your staff, and an asset with his talents and abilities.

Thank you.

Sincerely,



Ann Hardy-Feehan
Grade 3 Teacher
Summerwind Elementary School
Palmdale School District

ahf

Palmdale School District
Summerwind School

39360 Summerwind Drive ☐ Palmdale, California 93551 ☐ Telephone (805)947-3863

January 8, 1999

To Whom It May Concern:

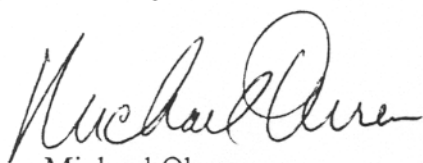
Mark Mayer has worked for Summerwind Elementary School for the past three years as a first and second grade class size reduction teacher. In my capacity as principal, I have been impressed with his positive attitude, commitment to his job, and ability to relate to students, parents, and staff alike.

Mr. Mayer presents well planned, organized lessons to his children. His creative, caring approach to teaching serves to motivate and encourage all students to work toward their potential. Positive reinforcement is always present and classroom control is rarely a concern.

In addition to classroom responsibilities, Mr. Mayer is always eager and available to serve on curricular committees, participate in fundraising events, and lend a helping hand to all school related functions. He can consistently be counted on to go the extra mile.

Mr. Mayer is an important part of Summerwind School and would be an asset to any district fortunate to secure his services in the future.

Sincerely,



Michael Ohren
Principal